

Navigating the Implementation Challenges of Healthcare Reforms in Latvia

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Republic of Latvia

Latvia

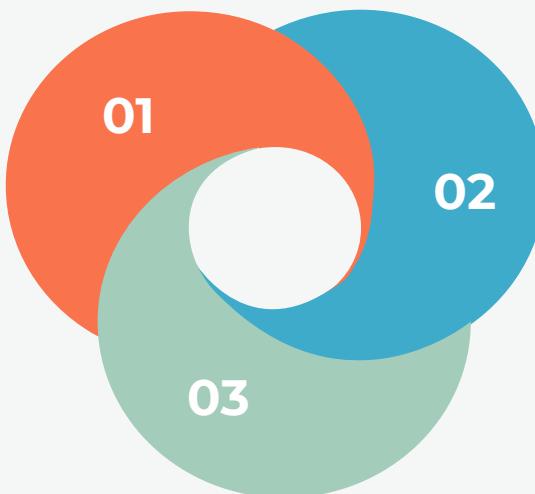
- Population: **1 813 156**
- Capital: **Riga**
- Surface Area: **64 589 km²**
- **41 hospital** providing in-patient care



Challenges

Financial and human

Resources



Geographical and
technological

Infrastructure

Dealing with
Resistance



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Resources

- ✓ By defining the same requirements for the provision of human resources in a medical institution, equality in service availability is achieved.
- ✓ Strictly defining payment procedures and financing resources ensures that the necessary financial resources are allocated according to needs and used efficiently.

Challenges in Implementation

- ✗ Rigidly defined resources and standards can limit the flexibility and ability of medical facilities to adapt to changing situations, such as new medical challenges or emergencies.
- ✗ The funding and resources provided by the government may not be sufficient to cover all the needs of medical facilities, especially if the health care system is under financial difficulties or if there are unexpected changes in the number of patients.



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Resources

Where to take financial resources for initial investments?

As the number of patients decreases, how to maintain even funding for all hospitals without reducing service availability ?

How to ensure that doctors want to work in the regions?

How to ensure that they also want to work in big hospitals with great intensity?



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Resistance

Challenges in Implementation

- ✓ Clear guidelines ensure consistency in decision-making.
- ✓ Regular updates to policies reflect current regulatory standards.
- ✓ Implementation of best practices enhances operational efficiency.

- ✗ Hospital staff and administrators may resist reforms due to fear of job loss, increased workload, or changes in established routines and practices, slowing down the implementation process. Ensuring compliance requires continuous monitoring and enforcement.
- ✗ Complex regulatory environments and bureaucratic inefficiencies can delay the approval and implementation of new healthcare policies and practices.
- ✗ Ensuring that the general public understands and supports healthcare reforms is crucial.



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Infrastructure

How to implement new healthcare technologies, such as electronic health records and telemedicine due to limited technical experience and financial constraints?

Geographic factors, such as remote or rural areas with poor transportation links, can impede access to healthcare services and the equitable implementation of reforms.

Effective healthcare reform requires strong data collection and analysis capabilities, but this requires complete data digitization. How to ensure that this happens equally in all hospitals with limited resources?



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Challenges

- **Limited Financial Resources** - it is difficult to allocate sufficient funds for comprehensive healthcare reforms, including infrastructure upgrades and advanced medical technologies.
- **Shortage of Healthcare Professionals and their professional goals**
- **Resistance to Change.**
- **Infrastructure Deficiencies** - lack of the necessary infrastructure, such as modern hospitals and medical facilities - requiring significant investments in construction and technology.
- **Data Management Issues.**
- **Geographical Barriers.**
- **Public Awareness and Engagement** - ensuring that the general public understands and supports healthcare reforms is crucial, but we are struggling with effective communication and public engagement strategies.
- **Technological Adoption** - implementing new healthcare technologies, such as electronic health records and telemedicine, can be difficult due to limited technical expertise and financial constraints.
- **Coordination and Integration:** Coordinating reforms across multiple hospitals and healthcare providers to ensure a cohesive and integrated healthcare system can be complex, especially with limited administrative capacities.

**Thank you. Please feel free to ask
any questions.**



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